

Occupational Health and Safety Guidelines

1. In all areas of our organization, ensuring occupational health and safety is of the utmost importance in our activities. The highest degree of safety, optimum health protection, and economic efficiency are corporate goals of equal ranking.
2. tesa complies with legal specifications and official requirements as minimum standards.
3. Success in the areas of occupational safety and health protection requires committed, competent, and responsible actions on the part of our company's staff. Our staff is trained accordingly.
4. All our employees implement the corporate goals set for occupational safety and health protection in their personal work areas and put them into practice in an exemplary manner.
5. All supervisors are obliged to make sure, within their areas of responsibility, that their staff have the necessary know-how and can apply it reliably.
6. Possible hazards are systematically identified, assessed, and eliminated by means of appropriate technical, organizational, and personnel-related (TOP) measures.
7. Safety with respect to the plant and equipment is the subject of continuous further development. Every staff member is encouraged to take an active part in this process by putting forward ideas and suggestions.
Thorough maintenance of technical plants and equipment is ensured. Plants and equipment that are subject to particular risk are regularly monitored and inspected on the basis of safety concepts.
8. Outside contractors are obligated to comply with the occupational health and safety regulations and guidelines and to ensure that their employees have the appropriate qualifications and training.